

DATA PRIVACY NOTICE FOR JOB APPLICANTS

In creating your account and submitting this job application, you are providing personal data to CALDERYS France S.A.S., a company incorporated under the laws of France, registered within the Company and Trade Register of Reims under the number 702 031 030, with a capital of 7.567.740 Euros, with its registered office located at Route de Troyes - 51120 Sezanne, France, (Tel +33 1 41 08 11 00) hereafter referred to as "CALDERYS" (acting as the Data Controller).

Such personal data are processed by CALDERYS on the basis of precontractual measures for the purpose of the management of the recruitment process (including for the recruitment to other job offers than the ones you have applied to and for the creation of a database of applicants with the aim to inform you about further jobs matching your profile). Unless your job application is successful, CALDERYS will retain your personal data for a 2-year period from the date of job application or if applicable, our latest contact. If your job application is successful, your personal data will then be processed by CALDERYS according to our HR Group Employee Data Privacy Notice.

The data submitted may be sent to all CALDERYS Group entities within and outside of the European Economic Area (EEA) for the purpose of the management of the recruitment process.

Any transfer of your data to a country which does not ensure an adequate level of protection equivalent to the one applied in the EEA (like the USA) shall be done pursuant to standard contractual clauses of the EU Commission or by any other means recognized by the European Regulation 2016/79 of 27 April 2016 relating to the protection of individuals with regard to the processing of personal data and the free movement of such data ("GDPR").

You have the following rights on your personal data:

- The right to access
- The right to rectification
- The right to erasure
- The right to restrict processing
- The right to object to processing



- The right to data portability
- The right to bring a complaint before a national supervisory authority. Please note that your exercise of these rights may legally be subject to certain exceptions or conditions.

If you would like to exercise any of these rights, you may contact us via email: data.privacy@calderys.com. In such a case, CALDERYS has one (1) month to respond to you, unless your request is complex or you make several requests in which case CALDERYS may require up to three (3) months to respond.